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THE INNERGIZED! TEAM

Learning Program for Managers

Presenters: Marci Moore and Pam Williams
Title: Chief Innergy Officers
Company: Innergized!
Format: Keynote, conference breakout session or full/half day workshop

Program Description:

It's tough to find good people for your team and even tougher to retain them. For your organization to thrive, you must fully develop the strengths and talents of each member of your team. Collaborative, respectful team relationships are more important than ever before. Stop wasting your team's collective energy and efforts on petty differences and poor communication and create an Innergized!(sm) team that gets results!

This customized program will provide practical, ready to use ideas for actively engaging each member of your team and strengthening connections and communication among team members.

Marci and Pam use customized and humorous audience interaction, personal stories, real-life examples and cycling themes to create an inspiring and memorable learning experience for attendees.

Learning outcomes for session:

Following this presentation, participants will:

- ◆ Understand and use four specific tools for creating a more engaged workforce.
- ◆ Incorporate five simple words that can transform communication into their interactions with other team members.
- ◆ Create a "best practices" list for strengthening relationships and connections among team members.

Discussion Points:

- ◆ Three levels of engagement in the US workforce and what they mean for managers
- ◆ Four ways to get your team "on board and ready to ride"
- ◆ Making meetings matter (*interactive audience discussion*)
- ◆ Five simple words for better communication (*interactive audience participation exercise*)
- ◆ Three benefits of regular praise and recognition
- ◆ Activities to strengthen team relationship and connections (*interactive audience participation exercise*)
- ◆ Commitment to taking one step to create a more Innergized! team (*individual participant reflection*)

Your program was "useful, eye opening and easy to implement." - **Karen Morris, Sales Manager, Sandestin Golf and Beach Resort, Sandestin, Florida**