



What Innergized! Clients are Saying..

Speaking

"This program was energy lifting and thought provoking. It will be beneficial to me both personally and professionally."

Betty M. Gill, Executive Director
Tennessee Association Plumbing, Heating, Cooling
Contractors, Inc., Knoxville, Tennessee

"Pam and Marci are fun, energetic and positive. I love their great questions that make me think!"

Linda Osmundson, Executive Director
Community Action Stops Abuse, St. Petersburg,
Florida

Your program was "not an anti-stress message! I've always felt powerless after hearing a 'reduce your stress' lecture, but your message of how to increase energy is empowering and practical."

Andrea Neve, Director of Marketing and Education
Tennessee Nurses Association, Nashville, Tennessee

"[Coach Your Team to Supercharged Success] was fun & practical with great content and a good pace."

Gerard Veneman, President & CEO
The Children's Home Communities, Inc.,
Tampa, Florida

"Today's program [Coach Your Team to Supercharged Success] was helpful in gaining a better understanding of what areas I can improve in to become a better coach."

Jennifer Rey, Human Resources Director
The Children's Home, Inc., Tampa, Florida

"I learned that "a super director doesn't have to be a stressed director!"

Theresa Harrison, Ph.D., Executive Director
Peaceful Paths, Gainesville, Florida

"Pam and Marci are dynamic and engaging presenters who clearly know their material well. Their presentation style is creative and effective and their material is right on target. I would highly recommend both Marci and Pam if you are looking to energize your workforce and ultimately increase productivity and quality."

Rich Neubert, Vice-President of Human Resources
Operation PAR, St. Petersburg, Florida

"Excellent!"

Christine Magee, Associate Manager
Mississippi Division of Tourism, Jackson, Mississippi

"Good, precise, useful information and techniques."

Juli Orvis, Training Coordinator
The Children's Home, Inc., Tampa, Florida

"Thank you for the wonderful job you did. You were entertaining, informative and just the kind of program that I have wanted Get on Board to be."

Melinda Chavez, Executive Director
Tampa Bay Business Committee for the Arts Tampa,
Florida

"[Coach Your Team to Supercharged Success] really focused on what gets results."

Arthur Gueli, MacFarlane Cottage Supervisor
The Children's Home, Inc., Tampa, Florida

"You were all just wonderful this morning! Thanks so much for the time you put into this event--the format worked really well, you did a great job of getting the information across in a memorable way. [I'm] glad to be working with each of you!"

Ann Larsen, Management Assistance Program
Tampa, Florida

The instructors were “flexible, willing to meet the needs of the class members while staying on track. <They> encouraged class participation and incorporated real-life examples.”

Patricia Suarez, nonprofit professional

“Awesome! The best course I have attended to date in this series. Pam and Marci used real life experiences and expanded my knowledge.”

**Carol Edgerly, Former Executive Director
Mahaffey Theater Foundation, St. Petersburg, Florida**

Your program was “useful, eye opening and easy to implement.”

**Karen Morris, Sales Manager
Sandestin Golf and Beach Resort
Sandestin, Florida**

“[Coach Your Team to Supercharged Success] was truly an ‘innergizing’ and empowering experience.”

**Junko Barnes, Human Resources Generalist
The Children’s Home, Inc.
Tampa, Florida**

“[Marci and Pam’s] workshop was very well received, and I was impressed with Pam and Marci’s organized, yet fun approach...”

**Pam Becker, Leadership Center Director
Community Foundation of Collier County, Naples,
Florida**

“The work groups cross sectioned a lot of thoughtful ideas quickly.”

Innergized! facilitation client

Executive Coaching

“This was my first executive coaching experience and I really didn’t know what to expect. I’d been struggling for some time with a few issues that I just wasn’t able to bring to a close on my own. Marci and Pam asked provoking questions, guided me through my questions to my own conclusions, and offered professional opinions on how my decisions reflect my own values. The entire experience was far more rewarding than I had anticipated. I walked away with answers, clarification, and confidence.”

**Lynda S. O’Connell, Executive Director, Virginia
Community Policing Institute, Inc.
Richmond, Virginia**

“As executives, we often focus on what is going wrong within our organization. Marci and Pam help you address the problems while helping you to celebrate the positives and the successes along the way.”

**Beth Risch, Executive Director
Shelter House of Northwest Florida, Fort Walton
Beach, Florida**

“To have the undivided attention of a coach who has no agendas other than to make me better at what I’m doing was invaluable. Accurate reflections with poignant questions here and there got me to many “next action” steps. Their focus on strengths was equally validating. I believe I received a great return on my investment of time and money.”

**Gerard Veneman, President & CEO
The Children’s Home Communities, Inc.
Tampa, Florida**

“At first I was uncertain as to what to expect. Probably everyone is. Once I went through the process I realized how valuable it was to have an outsider take some time to work with me and provide unbiased feedback. I learned about my strengths and how to capitalize on them to move my work forward. [Coaching] has given me the confidence to increase my work load with enthusiasm.”

**Carol Vargas, AIAA Corporate Membership
Reston, Virginia**

“When I began this process (coaching) I needed time to process my thoughts, feelings and actions as I took on responsibilities as an executive officer of a large not-for-profit agency. From this process, I was able to meet my goals of growing comfortable in my executive position by planning, goal setting, and looking at issues from a vantage point that was inclusive of several views. Every executive needs a safe place to discuss and clarify issues.”

**Dianne Clarke, Chief Operating Officer, Operation
PAR
St. Petersburg, Florida**

“I had no idea when I began the coaching process that it would be such a life changing experience! Marci and Pam combined the best of teaching, mentoring, support and life facilitation to help me identify ways in which I could make my life richer, more balanced and more consistent with the person I wanted to be. Their consistent encouragement helped me to embrace change and

to take thoughtful risks... no small feat for someone who is accustomed to having everything controlled, safe and neat!"

**Gail Dixon, Suncoast ATTC
Tallahassee, Florida**

"My coaching experience provided me with tools to review, evaluate and improve my strengths and weaknesses in a healthy and constructive manner. My approach to team meetings, projects and staff management has definitely changed for the better."

**Kawania Wooten Vice President, Education &
Convention
American Chamber Of Commerce Executives,
Alexandria, Virginia**